

# West Niagara Minor Hockey Rules of Operation

Revision May 2024

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## **1. GOVERNANCE AND SCOPE**

- 1.1 **Governance:** The West Niagara Minor Hockey Association (WNMHA) is incorporated under the Corporation Act of Ontario and operates under the governance of its By-Law Number One and Rules of Operation in conjunction with the Manual of Operations of the Ontario Minor Hockey Association and the Official Rule Book of Hockey Canada.
- 1.2 **Scope:** Through the various programs established by the Association, WNMHA is attempting to provide an opportunity for all participants to have a competitive Representative Hockey Program to affiliate to, representing all of West Niagara, while fostering a wholesome environment and an experience for personal growth in team play.
- a) Levels:
- i) Recreational Hockey – Local League: This level will provide an opportunity for fun and physical exercise in a team environment. Emphasis will be on improving skills, learning rules of the game, and fair play. WNMHA will work to provide fair ice time for all players. The LL teams will play in the NDLL or In house based registration and team numbers. All players will abide by the rules and regulations of WNMHA and its governing bodies.
  - ii) Representative Hockey – Niagara District Hockey League and Tri-County Minor Hockey League: Representative Teams at the WNMHA level will be comprised of players who desire a high level of competition and are willing to make a tremendous commitment to their personal development and the success of their team. These players will try out and the successful candidates will be chosen to represent West Niagara Minor Hockey in the U10 through U21 age categories. The Rep teams will play locally in the NDHL OR TCMHL and will participate in OMHA playoffs. All players will abide by the rules and regulations of WNMHA, OMHA and their governing bodies.
- b) Philosophy
- i) Local League: The philosophy is based upon a recreational hockey theme. WNMHA will endeavor to provide recreational hockey with an emphasis on skill development and fair play. To that end, the Association will provide programs in which each participant may maximize their potential as an athlete and a human being. The development of highly skilled hockey players is not the priority or goal of the recreation-based program. It is hoped that through the various programs offered, players will develop, who by choice, can progress to the more competitive teams.
  - ii) Representative Hockey: The WNMHA Representative Teams will be comprised of players, coaches, and parents who desire a high level of competition, and are willing to make a tremendous commitment. High levels of competition are an integral part of Representative Hockey. Player ice time during games is “EARNED” based on skill, performance, attitude, commitment, and practice attendance. Coaches will strive to combine team progress with individual player development.
- c) For the purposes of these Rules of Operations, the following Definitions apply:
- i) “AGM” means the Annual General Meeting of WNMHA
  - ii) "Association" means West Niagara Minor Hockey Association (WNMHA) (or such other name as the Association may in the future legally adopt)
  - iii) "Board" means the Board of Directors of the Association

- iv) "Corporations Act" means the Corporations Act R.S.O. 1990, Chapter 38, and any statute amending or enacted in substitution therefore, from time to time
- v) "Director" means an individual who has been elected or appointed to the Board of Directors of the Association and who holds the offices enumerated in Bylaw 1 Article 11
- vi) "GMHA" Means Grimsby Minor Hockey
- vii) "HC" means Hockey Canada (formerly the Canadian Hockey Association) or such other name as they may in the future legally adopt
- viii) "HTCP" means Hockey Trainers Certification Program
- ix) "Individual Members" means the Local League Members of LMHA, WLMHA and GMHA
- x) "Initiation Program (IP)" means to provide a safe and positive experience to make youngsters, ages 4 to 6, first contact with hockey memorable.
- xi) "Letters Patent" mean the Letters Patent incorporating the Association, as from time to time amended by Supplementary Letters Patent;
- xii) "LMHA" Means Lincoln Minor Hockey
- xiii) "LL" means Local League.
- xiv) "Members" means all classes of membership in the Association as provided for in the Corporation's Bylaws.
- xv) "Member in Good Standing" means any member as defined in By-law 1 Section 5 with no monies owed and no disciplinary action currently taken against them.
- xvi) "NCCP" means National Coach Certification Program
- xvii) "NDHL" means Niagara District Hockey League
- xviii) "OHF" means the Ontario Hockey Federation (or such other name as the OHF may in the future legally adopt);
- xix) "OMHA" means Ontario Minor Hockey Association (or such other name as the OMHA may in the future legally adopt);
- xx) "Policies" means written statements governing issues affecting the affairs of the Association, which have been considered and approved by the Board of Directors of the Association.
- xxi) "Registered Player" means a player registered with WNMHA, paid up to date, and playing with WNMHA, one of its partner organizations, or a AA or AAA affiliate according to the OMHA guidelines.
- xxii) "Rep" means Representative.
- xxiii) "TCMHL" means Tri-County Minor Hockey League
- xxiv) "Tyke" means to provide a safe and positive experience to make youngsters, age 7, first contact with hockey memorable.
- xxv) "WLMHA" means West Lincoln Minor Hockey Association
- xxvi) "WNMHA" means West Niagara Minor Hockey Association

## **2. CODE OF CONDUCT AND ETHICS**

**Purpose:** To establish and maintain standards of appropriate behavior and good character for Members of the Association. In addition to the Code of Conduct requirements governing all Hockey Canada, Ontario Hockey Federation and OMHA participants, the Association standards are comprised of, but not limited to, the following principles:

### **2.1 All Members**

- a) This Code for Conduct identifies the standard of behavior, which is expected of all OMHA members and participants, which for the purpose of this policy shall include all players, guardians, parents, coaches, officials, volunteers, directors, officers, committee members, convenors, team managers, trainers, administrators, and employees involved in OMHA activities and events.
- b) The OMHA is committed to providing an environment in which all individuals are treated with respect. Members and participants of the OMHA shall conduct themselves at all times in a manner consistent with the values of the OMHA which include fairness, integrity, and mutual respect.
- c) During the course of all OMHA activities and events, members shall avoid behavior which brings the OMHA or the sport of hockey into disrepute, including but not limited to abusive use of alcohol, use of non-medicated drugs, use of alcohol by minors and use of profanity.
- d) OMHA members and all participants shall at all times adhere to OMHA operational policies and procedures, to rules and regulations governing OMHA events and activities, and to rules and regulations governing any competitions in which the member participates on behalf of OMHA.
- e) Members and participants of the OMHA shall not engage in any activity or behavior which interferes with a competition or with any player or team's preparation for a competition, or which endangers the safety of others.
- f) Members of the OMHA shall refrain from comments or behaviors which are disrespectful, offensive, abusive, racist, or sexist. In particular, behavior which constitutes harassment or abuse will not be tolerated, and will be dealt with under the OMHA Harassment policy.
- g) Failure to comply with the OMHA Code of Conduct may result in disciplinary action in accordance with the Discipline Policy of the OMHA. Such action may result in the member losing privileges which come with the membership in the OMHA, including the opportunity to participate in OMHA activities and events, both present and future.
- h) Should communicate and co-operate with other sports organizations, non-sport organizations, medical practitioners, and educational institutions in the best interest of the players.
- i) Are expected to consistently display high personal standards both professionally and personally and should be clear as to what is to be regarded as confidential information and not divulge any such information without the expressed approval of the individuals concerned.
- j) Have a responsibility to themselves and the Association to maintain their own effectiveness, resilience, and abilities.
- k) Should not display any affiliation with any business or organization in a manner that falsely implies sponsorship or accreditation by that organization.
- l) WNMHA reserves the right to reject membership in such cases where a previous record of behavior, unbecoming a member of the WNMHA, has been evident.
- m) Membership may be revoked at any time to an individual who has been deemed by the Board to be in contravention of the Constitution or Operating Procedures. Such action shall only result after a fair hearing, recommendation of the Executive Committee, and a majority vote of the Board.

## **2.2 Coaches and Team Officials Code**

- a) Lead by example. Teach and practice cooperation, self-discipline, respect for officials and opponents, and proper attitudes in language, dress and deportment. Rules are mutual agreements, which no one should evade or break.
- b) Recognize individual differences in athletes and always think of the athlete's long term best interests. Aim for excellence based upon realistic goals. The activity undertaken should be suitable for the age and abilities of the players.
- c) Be a resource person able to assist the athlete to develop his/her athletic potential and self-dependency.
- d) Make sport challenging and fun. Skills and techniques need not be learned painfully. Ensure that equipment and facilities meet current safety standards.
- e) Be honest and consistent with athletes. They appreciate knowing where they stand.
- f) Be prepared to interact in a positive manner with administrators, league officials, and parents.
- g) Be responsible people who are flexible and willing to continually learn and develop.
- h) Encourage athletes to be fit all year, every year, and not just for the season.
- i) Follow the advice of a physician when determining when an injured player is ready to play again.
- j) Set and monitor boundaries between a working relationship and friendship with their players. Team officials should realize that certain situations or friendly actions could be misinterpreted, not only by the player, but by others motivated by jealousy, dislike, or mistrust and could lead to allegations of misconduct or impropriety.
- k) Be respectful of other Coaches, their players, and their ability to compete within their designated age group with regards to player selection and affiliated player use.

## **2.3 Parents Code**

- a) Do not force an unwilling child to participate in sports.
- b) Remember children are involved in organized sports for their enjoyment, not yours.
- c) Encourage your child always to play by the rules.
- d) Teach your child that honest effort is more important than victory so that the result of each game is accepted without undue disappointment.
- e) Turn defeat to victory by helping your child work towards skill improvement and good sportsmanship. Never ridicule or yell at your child for making a mistake or losing a competition.
- f) Remember that children learn best by example. Applaud good plays by your team and by members of the opposing team.
- g) Do not publicly dispute the officials' judgement and never question their honesty.
- h) Support all efforts to remove verbal and physical abuse from children's sporting activities.
- i) Recognize the value and importance of Volunteer Coaches and Board Members. They give their time and resources to provide recreational activities for your child.
- j) Set an example by supporting and respecting your child's coach. When problems arise, communicate on an individual basis. Public comments are not appropriate. It is encouraged to wait 24 hours before communicating with the Coaching Staff, Board Members, OR YOUR CHILD.

#### **2.4 Players Code**

- a) Play for the “fun of it”, not just to please your parents or coach.
- b) Remember that you are representing yourself, your parents, your team, your Town and your Sponsor at all times, to and from the arena.
- c) Play by the rules.
- d) Never argue with the officials’ decisions. Your Coach through the Captain or Assistant Captain will ask any necessary questions.
- e) Control your temper – no “mouthing off”, breaking sticks, and throwing gloves or other equipment.
- f) Work equally hard for yourself and your team – your team’s performance will benefit and so will your own.
- g) Be a good sport. Cheer all good plays, whether your team’s or your opponents.
- h) Treat all players, as you yourself would like to be treated. Don’t interfere with, bully or take unfair advantage of any player.
- i) Remember that the goals of the game are to have fun, improve your skills and feel good.
- j) Never bully, harass or discriminate against your teammates, or opposing players.
- k) Co-operate with and respect your Coaches, teammates, and opponents, for without them, you do not have a game.

#### **2.5 Spectators Code**

- a) Remember that children play organized sports for their own fun. They are not there to entertain you, and they are NOT miniature pro athletes.
- b) Be on your best behaviour. Don’t use profane language or harass players, coaches, or officials.
- c) Applaud good plays by your own team and the visiting team.
- d) Show respect for your team’s opponents. Without them there would be no games.
- e) Never ridicule or scold a child for making a mistake during a competition.
- f) Condemn the use of violence in all forms.
- g) Respect the officials’ decisions.
- h) Encourage players always to play according to the rules.

### **3. ELIGIBILITY, REGISTRATION, AND INSURANCE**

#### **3.1 Boundaries**

**(a) Centre Point:**

191 West Street Smithville Ontario L0R 2A0

**(b) Hard Boundaries:**

- **North Boundary** – Lake Ontario
- **West Boundary** – The Boundary of the Niagara Region Just east of Fifty Road to Mud Street and west to Westbrook Rd.
- **South Boundary** – The South Boundary of the Niagara region
- **East Boundary** – The Lincoln / St. Catharines Boundary South to Pelham / West Lincoln Boundary

**(c) Shared Areas:**

**With Glanbrook**

- Starting at Westbrook Road and Rymal Road (Hwy # 20) go South to R.R. 9 which is the Haldimand/West Lincoln Municipal Boundary
- From Westbrook Road and R.R.9 go East in an extended line (along the Haldimand/West Lincoln Municipal Boundary to Concession 2 Road
- Continue East on Concession 2 Road to the Dunnville Haldimand Townline Road
- Go East in an extended line (along the Haldimand/West Lincoln Municipal Boundary) to the extension of this line and a line extending south from Abingdon Road
- Go North onto Abingdon Road to Twenty Road
- Go East on Twenty Road to South Grimsby Road 18
- Go North on South Grimsby Road 18 which changes to 11th Road East to the extension from South Townline Road
- Go West onto South Townline Road through to the extension of Westbrook Road
- Go South from this point (the extension of South Townline Road & the extension of Westbrook Road to Rymal Road (Hwy #20) and Westbrook Road

#### **3.1 Eligibility**

- a) WNMHA resident players must reside within the area described per section 3.1.
- b) Priority will be given for players, within the boundaries described in 3.1.
- c) It shall be the exclusive right of WNMHA to refuse or revoke registration upon a player or parent's persistent abuse or misuse of his/her player or team privileges.
- d) Online registration must be completed in full, accompanied by payment of all applicable fees, before any player can participate in any activity sponsored by the WNMHA. The WNMHA Board of Directors is empowered to prohibit any player from practicing or playing until the fees are paid in full.

#### **3.2 Registration of Players**

- a) Subject to sufficient player registration numbers, and OMHA approval WNMHA will make all reasonable efforts to ice Representative at the following levels:

	<u>Division</u>	<u>Age as of December 31<sup>st</sup></u>
i)	U5	4
ii)	U7	5 & 6
iii)	U8	7



iv)	U9	8
v)	U10	9
vi)	U11	10
vii)	U12	11
viii)	U13	12
ix)	U14	13
x)	U15	14
xi)	U16	15
xii)	U18	16 & 17
xiii)	U21	18, 19 & 20

- b) All players must be registered using the designated online registration process operated by WNMHA, through the Hockey Canada Registry. At registration a parent or legal guardian must agree to all applicable consents, releases and waivers required by as part of the registration terms and conditions.
- c) Players must be registered in their proper age group and program.
- d) Depending on available player numbers, the WNMHA Board reserves the right to cancel teams or divisions where numbers do not support a viable hockey experience, and/or determine player numbers on teams in order to balance players between teams. If in the opinion of a majority of the Board, a minimum roster must be set for a WNMHA team so as to not adversely affect the rest of the teams in the grouping, they will do so and inform the affected Coach before tryouts commence. The affected team will not be allowed to operate below this minimum roster without approval of the majority of the Board.
- e) Final "Team Rosters" must be received by WNMHA and registered with the League prior to the 1<sup>st</sup> league game. Players may be added or removed until the deadline established by the OMHA and the Leagues.

### 3.3 Birth Certificates

- a) Satisfactory proof of birth will be submitted with every initial registration of players.

### 3.4 Registration Dates

- a) The Board shall schedule registration dates and fees in May for the following hockey season.
- b) Registration will be actively promoted by the Association through its website, via electronic mail to all current members on communication distribution lists

### 3.5 Permission to Skate

- a) Players requesting a Permission to Skate forms for AAA opportunities must contact the WNMHA in the form of the completed on-line request form, providing all necessary information. Players found to be falsifying their residency for player movement purposes will be reported to the OMHA and Hockey Canada for disciplinary purposes, and all future membership privileges will be revoked.

### 3.6 Registration Fee and Refunds

- a) Player Registration Fees will be determined annually at the discretion of the Board having regard to Association operational costs and any anticipated increases.
- b) Registrations received after a date predetermined by the Board shall be subject to an administration/late fee, as set out in the Registration fees. A reduced Registration fee may only be allowed if late registration is justified and approved by WNMHA Board of Directors.
- c) Any player requesting a refund from WNMHA due to medical, relocation or any other reason must submit a completed Request For Refund form to the Registrar. This must then be approved by the Board of Directors.

d) Refunds will be granted according to the date the written application is received by the Treasurer and the following table: (season commences Sept 1<sup>st</sup>)

i)	Before September 1	-	100% (less at \$50 administration fee)
ii)	September 1 to October 1	-	75% (less a \$50 administration fee)
iii)	October 2 to November 1	-	50% (less a \$50 administration fee)
iv)	After November 1 <sup>th</sup>	-	0%

No administration fee / Late Fees will be refunded.

An additional charge of \$50 will apply to an NSF cheques or transactions.

e) A refund can only be obtained upon the return of any equipment belonging to the WNMHA in the same condition that it was issued.

### **3.7 Insurance**

- a) WNMHA, and the Townships of Lincoln, West Lincoln, Grimsby as well as their agents, undertake no responsibility for player or participant injuries or any other liabilities whatsoever. This shall be stated on all player registration terms and conditions.
- b) The insurance program described by the OMHA Manual of Operations shall cover all players, participants and officials of WNMHA.

## **4. EQUIPMENT, UNIFORM, AND COLOURS**

### **4.1 Equipment**

- a) All players are required to provide and wear full hockey equipment which will be current CSA approved and per current HC, OMHA, or any group to whom the WNMHA may be affiliated. Any player not suitably outfitted will not be allowed on the ice for any game or practice. The following would be defined as a minimum required but not limited to:
  - i) Approved OMHA facemasks with full-face protection, an approved mouthguard, and C.S.A. approved headgear including properly fastened chinstrap.
  - ii) Approved skates.
  - iii) Approved athletic support and cup or "jill".
  - iv) Approved hockey gloves.
  - v) Approved hockey shin pads.
  - vi) Hockey pants, shoulder pads, and elbow pads.
  - vii) Regulation hockey stick
  - viii) Approved Neck guard.
- b) Goalkeepers must wear, in addition to the above equipment, a HC facemask and C.S.A. approved helmet, chest pad, goalie gloves, goalie pads, neck guard, throat protector, and must use a regulation goalie stick.
- c) WNMHA will not be liable for any equipment loaned to any members.
- d) All equipment shall be of appropriate size to properly fit and protect the player they are to be worn by. It is the responsibility of parents and guardians to ensure that all players are wearing sanctioned equipment in good repair.
- e) Team officials or assistants must wear CSA approved helmets, properly fastened, and approved skates, during all practices, as per the OMHA rules.

### **4.2 Uniform**

- a) Players will be responsible to maintain in good condition (2) sets of game sweaters, two pair of game hockey socks, as part of the WNMHA uniform.
- b) Game sweaters and socks are not to be worn in practices or at any non-Association-approved functions without the permission of the board.

#### 4.3 Colours

- a) The official colours of WNMHA shall be white, gold, steel gray, red, and black.
- b) The home game sweaters shall be White and the visiting game sweaters shall be Steel Grey.
- c) The official club name and “logo” of the WNMHA shall be the Flying Aces, as per trademark.
- d) It is preferred but not mandatory that the colour of players hockey gloves and helmets be Black.

## **5. COACHING SELECTION**

### **5.1 Basic Principles**

The qualities that should be sought of a Minor Hockey Coach are quite diverse. Individuals who choose to coach must be several things to several people. They must be knowledgeable about hockey, well-organized and good managers of both time and people. They are also expected to be good teachers, good listeners, and must communicate well with Parents, Players, and other team officials. WNMHA will strive to appoint Coaches who not only have superior hockey knowledge, but equally important, Coaches who can relate to and inspire our players, teach good sportsmanship, and who are positive ambassadors for the organization as a whole.

### **5.2 Coaching Selection Committee**

WNMHA will establish a Coaching Selection Committee to be chaired by the Skills / Coach Development Coordinator. Additional members of the Coaching Selection Committee will include minimum 3 board members. Additional Committee members can be added (or substitutes) as necessary at the discretion of the Board.

### **5.3 Coaching Selection Timetable**

Subject to any necessary modification authorized by the Coaching Selection Committee, applicable dates for the Coaching Selection Process will be as follows:

- Members of the Coaching Selection Committee will be determined during the month of January.
- Applications for Head Coach positions will be posted and advertised throughout the WNMHA beginning no later than February 1, with an application deadline of March 1.
- The Coaching Selection Committee will conduct preliminary screening interviews with candidates and any necessary second interviews during the month of March.
- The Coaching Selection Committee will select final candidates to be referred to the WNMHA Board for final approval and ratification following the conclusion of interviews.
- WNMHA will attempt to make final decisions and announce Coaching decisions by the first week of April to allow sufficient time for Spring Tryouts.
- The dates and timelines set out above are estimates only, which may be modified as necessary by the Coaching Selection Committee and the Board, depending on the circumstances.

### **5.4 Coaching Selection Policy**

The Coaching Selection Committee will be responsible for maintaining this Policy and for implementing any related details necessary to manage the Coaching Selection Process which shall be submitted to the WNMHA Board for approval.

The underlying goals for the WNMHA Coaching Selection Policy are to:

- i. Select the best qualified individual to be the Head Coach as per Principles above.
- ii. Select Coaches willing to support the efforts of the WNMHA Board and to promote an integrated skill development program as directed.

- iii. Ensure that players are exposed to a wide variety of Coaches over the course of their playing career, as each Coach has a unique philosophy and method of instruction.

## **5.5 Selection Process**

Members of the Coaching Selection Committee will conduct the interviews with the assistance of Non-members of WNMHA, who will assist with the interview and assessment of candidates.

Selection criteria may include (without limitation) the following: (i) interview, (ii) draft practice plan (iii) prior parent feedback, (iv) hockey experience/coaching credentials, (v) previous coaching evaluations, (vi) prior complaints or disciplinary action, and (vii) prior minor hockey involvement.

Coaching positions will be awarded using a point based interview and selection process, with the position being awarded to the candidate with the highest combined score.

In the event that two or more candidates achieve the same score, the position will be awarded at the discretion of the Coaching Selection Committee. The committee must also ensure there is appropriate representation from all three associations. All votes will be conducted as a show of hands.

The Coaching Selection Committee will select candidates who will then be recommended to the WNMHA Board for ratification and approval.

## **5.6 Conflicts of Interest**

Where a member of the Coaching Selection Committee or the Board is applying for a Coaching position or otherwise has a family relationship with a potential candidate, they shall be required to declare a conflict of interest and remove themselves from that part of the selection process considering candidates for the role being applied for, a substitute Committee person will be selected from an approved list of alternates.

## **5.7 Board Ratification**

Candidates recommended by the Coaching Selection Committee must first be ratified by a majority of the WNMHA Board as a condition of being appointed.

In situations where a candidate is recommended by the Coaching Selection Committee, but where the WNMHA Board chooses not to approve and ratify the candidate, the candidate may request to appear before the Board for the purpose of discussing the Board's decision.

## **5.8 Coaching Terms and Conditions**

A satisfactory Vulnerable Sector Police Check Screen (VSPC) will be required for all Coaches and Bench Staff as per OMHA Regulations.

As a condition of being awarded a Coaching position, all Coaches will be required to enter into a Coaching Agreement, confirming their agreement to comply with the WNMHA and OMHA Code of Ethics, and willingness to follow strategic advice and direction from the WNMHA Board with respect to the overall management of team affairs, including skill and technical development issues.

Day-to-day management of Head Coaches and Bench Staff will be subject to the direction of the WNMHA Assigned Rep Conveners.

All Coaches and Members of Bench are considered to be appointed volunteer positions who serve at the discretion of the WNMHA Board of Directors.

All Coaches and Bench Staff will be responsible for ensuring their Team's compliance with the WNMHA and OMHA Code of Ethics, as well as all Association, OMHA, OHF, and Hockey Canada policies and regulations. Responsibility for addressing any violations of applicable policies and procedures will be the responsibility of the Association's

Risk Management Director, as Chair of the Ethics and Disciplinary Committee, which may result in disciplinary.

action, suspensions and/or removal depending on the severity of the offence.

### **5.9 Appointment of Bench Staff**

Upon the conclusion of Player Tryouts, Head Coaches will be eligible to select members of their Bench Staff, including Assistant Coaches, Trainer(s) and Team Manager. If a proposed Bench Staff member is a Non Parent the Head Coach can make a request to the Board of Directors for approve to add prior to tryouts commencing

Potential members of Bench Staff, Parent, Relatives or Siblings of any player trying out are not be included in the Tryout Process, so as to avoid any perception of favoritism.

WNMHA will encourage Head Coaches to include members of their Bench Staff from across the various communities of West Niagara Minor Hockey (where possible).

Prior to formalizing a Bench Staff Offer, any Bench Staff members recommended by a Head Coach will be subject to review and approval by the Coaching Selection Committee, with final ratification and approval by a majority of the WNMHA Board.

### **5.10 Removal of Coaches**

In addition to removal or suspension on the basis of formal disciplinary grounds, Coaches and Members of Bench Staff may be removed at any time and at the sole discretion of the WNMHA Board, pursuant to a Board motion requiring two-thirds (2/3) support of eligible voting members present.

Where a Coach or Team Official is subject to potential removal pursuant to a Board motion, such Coach or Team Official will be entitled to appear before the Board to discuss issues of concern and provide an explanation for their behavior or conduct prior to such motion being held.

In the event that a Coach is removed from their position, the Coaching Selection Committee shall be authorized to appoint an interim Coach, subject to subsequent ratification by the WNMHA Board.

## **6. TEAM FEES, FUNDRAISING AND BUDGETS**

### **6.1 Application**

This Policy shall apply to all Representative Teams operated by the West Niagara Minor Hockey Association (WNMHA).

WNMHA Teams that choose to levy additional Team Fees, or engage in Team fundraising activities shall do so in accordance with the terms and conditions of this Policy.

### **6.2 Association Fundraising**

From time to time the WNMHA may sponsor a fundraiser and it is expected that all Teams will participate in those fundraisers. Fundraising activities on the part of the Association shall be the responsibility of the WNMHA. Any fundraising activities initiated for the benefit of the Association shall be at the discretion of the WNMHA Board of Directors.

#### **(a) Association Sponsors**

Sponsors for the Corporation shall be solicited and awarded by the WNMHA Board, and this responsibility will be managed by the WNMHA. No persons other than the Board of Directors shall have the right to deal directly with a Corporation sponsor.

### 6.3 Team Fees and Fundraising

WNMHA Teams may levy Team Fees in addition to the WNMHA Registration Fee and may also engage in Team specific fundraising and sponsorship activities in accordance with the following guidelines.

(a) Purpose of Team Fees and Fundraising:

The stated purpose of Team Fees and Team Fundraising is to assist WNMHA Teams in paying for the following:

- Game costs – Timekeepers
- Equipment & Uniforms
- Extra Ice time – beyond Association allocated practice times
- Extra Development costs – beyond Association provided development clinics
- Tournaments and Travel expenses
- Team Social Events
- Any other cost or expense approved by the WNMHA Board (Rep Fees)

Teams have the right to exclude players/parents that have not participated in team fundraising or paid Team Fees from any activity not paid for by Association registration fees.

(b) Prohibition on Conflicts of Interest and/or Personal Gain:

WNMHA is a registered not for profit organization. In allowing its Teams to levy additional Team Fees and engage in Team fundraising activities, no member of the Team's coaching staff or extended families shall benefit from any personal gain or profit from products or services purchased by the Team in connection with its fundraising activities.

(c) Maximum Limit on Team Fees

The limit on Team Fees that a WNMHA may require an individual Player to contribute shall be \$650 per season, unless a higher amount is approved by all families on the Team and approved by the WNMHA Board.

Players selected for an opportunity to play on a WNMHA Team shall be responsible for paying the applicable Team Fee as a condition of remaining on the Team.

(d) Maximum Limit on Team Budgets

In addition to Team Fees, WNMHA Teams may supplement their Team Budget through fundraising activities and seeking Team sponsors. The annual limit on Team Budgets inclusive of Fees and revenue from all sources shall be \$20,000. Teams wishing to exceed this budgetary limit for special circumstances must seek the prior approval of the WNMHA Treasurer and the Board.

(e) Team Fundraising and Special Events

Any Team that proposes holding a special event for fundraising purposes must first prepare a brief written summary setting out the details of the proposed event, which shall be submitted to the WNMHA for review. No Team specific fundraising event may be held without prior approval of the WNMHA Board of Directors, so as not to create a conflict with any Association related fundraising taking place

Teams engaging in fundraising activities do so at their own risk. Teams will be solely responsible for the purchase, sale and payment for any fundraising related events or goods purchased/sold. The Association accepts no responsibility whatsoever for any lack of payment or financial loss, which will remain the sole responsibility of the Team.

Parents who choose not to participate in fund raising events shall be allowed the option of paying their share by donation.

Team specific fundraising events that potentially conflict with broader Association related fundraising initiatives of benefit to the entire WNMHA community will not be permitted.

(f) Team Sponsors

WNMHA Teams may seek Team sponsorships to assist with Team related expenses. Any sponsorship monies gathered by WNMHA Teams will remain with the Teams, and Teams are encouraged to recognize and show appreciation for their sponsors in some way (e.g. a team banner at games).

Teams should not approach WNMHA Corporate sponsors for additional Team specific sponsorships.

Sponsorships will be granted under the stipulation that it is solely a financial sponsorship and does not imply or afford the sponsor further involvement or the right to influence operational decisions associated with the Team.

In accordance with OMHA Regulations, Breweries, Distilleries, Wineries or Tobacco Companies will not be permitted to sponsor any team in the WNMHA.

Any questionable sponsorship language or slogans on Team wear will be subject to review and approval by the WNMHA Board.

(g) Team Budgets

Team Officials, including specifically the Head Coach and Team Manager will be responsible for managing and overseeing any Team Fee and fundraising related activities. This shall include a requirement that all Teams

prepare and manage expenditures using a Team Budget. The Team Budget for the year should be fully discussed and disclosed to parents on the Team at the beginning of the season, with periodic updates throughout the year. Parents on the Team are entitled to know how Team money is being spent, and Team parents are entitled to disclosure of the Team Budget upon request.

Team Managers are required to submit their proposed Team budget to the WNMHA Treasurer at the beginning of the season. Team budgets must be reviewed and approved by the WNMHA Treasurer prior to any funds being spent.

Any equipment, ice time, tournaments, clothing or fundraising items purchased by a Team shall be the responsibility of the Team for payment. WNMHA accepts no responsibility for a Team's non-payment of Team related costs and expenses.

(h) Banking Arrangements

Where a Team chooses to engage in fundraising activities, Team Officials will be responsible for ensuring financial transparency and accountability. In order to achieve this, Team Officials must establish a separate bank account at a financial institution directed by the Association. Such account shall be registered in the team name (in trust), with the Head Coach and Team Manager being co-signatories for the account.

Team Officials shall provide the WNMHA Treasurer with copies of a year-end account statements setting out all deposits and withdrawals, with an explanation for any monies spent. Parents on the Team shall be entitled to review Team budgets and expenses throughout the season upon request. Team budgets and accounts will be subject to audit and review by the WNMHA Board at any time.

At the conclusion of each hockey season, all Team bank accounts must be closed April 15<sup>th</sup> and any unused funds not promptly refunded to families on the Team must be remitted to the WNMHA for the benefit of the entire Association.

(i) Clothing and Merchandise Purchases

Teams involved in the purchase of clothing, apparel and equipment are required to place all orders and purchases through the WNMHA Fundraising Committee and the Equipment Director, in order to ensure the acceptable quality and consistency of products purchased and to safeguard the authorized use of WNMHA trademarks, logos and team colors. Only WNMHA approved products and vendors may be used by WNMHA for Team related purchases.

Use of the WNMHA name or related logos on any clothing, equipment, material or merchandise being generated by Teams or their sponsors shall require the express prior consent of the WNMHA Board.

## **7. TRYOUTS AND PLAYER MOVEMENT**

### **7.1 Basic Principles**

All players are encouraged to play at the level of their ability, but no player will be forced to play at a higher Division against their wishes.

The Board will determine available Rep teams and categories each year, having regard to available player numbers and the competitive ability of available players. Icing competitive and viable AA level Representative teams will be the priority of WNMHA, before alternative A and B/BB Rep teams are considered.

All players participating must try out for either the Major or Minor AA team classification first and if not selected, will try out for a Minor or Major A, and if not selected will try out for Minor or Major B/BB, or combined B/BB team, should the Board determine that additional teams are warranted.

The availability of B/BB Teams will be at the discretion of the Board, and subject to a consideration of available player numbers to make such a team viable.

### **7.2 Tryout Committee**

WNMHA will establish a Tryout Committee to be Skills / Coach Development Coordinator. Additional members of the Tryout Committee will include the Rep Director as well as any additional Committee Members as authorized by the Board.

The Tryout Committee will be responsible for appointing an Evaluation Panel to conduct objective player evaluations that will be used for the purposes of validating player selection. The Evaluation Panel shall be comprised of approved independent people with no ties to players coaches or parents at that specific age group.

The Tryout Committee shall be responsible for determining the format and ice-time for Tryouts, and for establishing a reasonable Tryout fee. The Tryout format and associated fees recommended by the Committee will be subject to approval by the Board. Applicable fees will be determined by the Tryout Committee in a manner to ensure coverage of applicable ice time and third party support costs required for the purposes of conducting Tryouts.

To help ensure that Tryouts are fair and objective for all players, the Tryout Committee will be responsible for retaining appropriate on ice support to help conduct the Tryout Process to avoid any potential conflict of interest between players and evaluators.

The Tryout Committee will be responsible for ensuring that all relevant details about the Tryout process, including related fees, ice schedules and conditions are adequately communicated to the WNMHA families well prior to Tryouts taking place.

Coaches of Rep Teams will be responsible for following the instructions of the Tryout Committee and the terms of



this Policy.

### **7.3 Player Eligibility**

All Players attending and /or participating at any Tryout for a potential spot on a WNMHA Rep Team must have one of the following prior to stepping on the ice:

- a) Completion of WNMHA Tryout registration, including completion of any necessary Tryout forms, and payment of all applicable Tryout fees.
- b) A current West Niagara Minor Hockey address within the recognized OMHA boundaries of WNMHA as listed in the HCR system accessible by the Association's Administrator.
- c) A Non-Resident Player Form (NRP) that has been authorized by their Centre. Midget level players may also have an "Authorization to Move Form" to attend if their home Centre is not forming a Midget
- d) Players planning on moving within the recognized boundaries of West Niagara Minor Hockey must have a "Residency Transfer Form" filled out and submitted to the OMHA prior to attending a Tryout or at a minimum, documentation that they have purchased a residence in our boundaries. (Residency Forms will be available at the tryout desk). A successful OMHA change of residency (which is the responsible of the player) must be finalized as a condition of any offer on a WNMHA Rep team.

### **7.4 Tryout Attendance**

All Players wishing to play for any Rep Team will be expected to attend all Tryouts held for that team until released by the team Coach. Exceptions may be at the discretion of the Head Coach and/or the Tryout Committee of the Board.

Player that do not attend the AA tryouts will not be eligible to tryout or roster with any applicable A or B/BB team, subject to any exceptions determined by the Board.

Any player that could not attend the Rep Tryouts due to an acceptable reason may be given the opportunity to make the team by trying out and being evaluated by the Coach and Tryout Committee, where the following exceptions apply:

- a) The player could not attend due to injury, or other reason forwarded to the Tryout Committee and approved prior the Tryouts commencing.
- b) The player that recently moved into WNMHA territory

### **7.5 Underage Players**

Any player that is underage and wants to tryout for the older representative team can do so in accordance with OMHA regulations and the items listed below.

A separate underage fee of \$100 will apply to cover the additional ice time and independent evaluations.

In order to be eligible, the player must be considered top three in skill with the older team, where "top 3" is considered to be a truly exceptional player. In the case of a Goaltender they must be "top 1" Both the Head Coach and a majority of Evaluation Panel members must all concur that the player is top three or goalie top one in skill. Where the player is considered to be top 3, or goalie top 1 they may be eligible to play up to the higher age level unless:

- The Team at the player's own age level does not have a minimum number of WNMHA players to be viable;
- A major team cannot form under the OMHA requirements;
- Players on the higher level team who are comparable in skill would be cut from the Rep team

- order to accommodate the younger player;
- The Head Coach and Members of the Evaluation Committee have concerns about the player's size and potential safety issues created by contact situations.

No player has a right to play up to a team at a higher age level. The WNMHA Board reserves the right to make all final decisions on all player movements.

#### **7.6 Rep Player Selection and Offers of Commitment**

Players participating in Rep tryouts will be eligible for a minimum of 2 Tryout skates per classification AA, A, B/BB

Head Coaches will have overall responsibility for evaluating players and selecting a proposed team roster, having regard to the skill, game sense, teamwork and coach-ability demonstrated by the players during the tryout.

Head Coaches are not to make any final player decisions without first reviewing and having their selections assessed and validated by the Evaluation Committee and the Tryout Committee.

Upon having their player recommendations validated and approved by the Evaluation Committee and the Tryout Committee, Head Coaches will then be authorized to communicate offer to eligible players. Head Coaches will be required to provide selected players with OMHA Offer of Commitment Letters, which players shall sign and return within 2 weeks of the Offer of Commitment being extended, as a condition of maintaining a spot on the team.

All players that have been awarded roster spots on a Rep team will have to register and pay all applicable WNMHA fees by May 31.

All NRP players must be given a Letter of Commitment within 14 days of the commencement of the tryouts as per OMHA regulations or they will have to get special consent from their home Center.

#### **7.7 Team Sizes**

The Tryout Committee will instruct Head Coaches as to the number of available players they are able to select for a particular team. The number of players established by the Committee will have regard to the overall number of registered players available, the level of interest in Rep hockey opportunities, and the skill level of the player Tryout pool.

"AA" Level Rep teams at the Novice through to Midget levels should take a minimum of 15 skaters and 2 goalies. Any deviation to from the number of players recommended by the Committee must be approved by the WNMHA Board.

In situations where allowing a Rep team to roster a large number of players would result in significant and negative impact to the viability of the Local League Programs for LMHA, WLMHA and GMHA, the Directors of Rep and Local League for both Associations will review available player numbers make best efforts to adjust team numbers in a manner that seeks to balance the needs of both programs, which may include requiring Head Coaches to fully utilize the AP Option as a means of rostering a sufficient number of players.

#### **7.8 Tryout Process:**

- (a) Evaluation Committee

The Tryout Committee shall appoint an Evaluation Panel comprised of an equal number of independent evaluators from both Associations, possessing significant hockey experience. These evaluators may be coaches from the local Associations (current or retired), current or former board members, member volunteers, or professional hockey instructors whose role will be to help assess players participating in the Tryout Process in an objective manner.

Members of the Evaluation Panel shall not have any conflict of interest with specific players being evaluated. Panel

members shall observe the Tryout Process and evaluate players using the system and forms provided for in the Hockey Canada Development Guide for Player Evaluation and Selection. The results of these evaluations shall be kept confidential. Throughout the Tryout Process, the Evaluation Panel will meet and consult with the Coach for the purposes of providing advice, guidance and recommendations regarding player selection.

Before coaches make any releases or inform any player about an offer it must be approved by the Evaluation Panel. A meeting will be set up within 24 hours of the final tryout to discuss the selections made by the coach.

With the exception of certain age divisions like U18 and U21 which may require Fall Tryouts, every possible effort will be made to select teams in the Spring at the conclusion of the Tryout process.

(b) On Ice Activities

To help ensure that Tryouts are fair and objective for all players, the Tryout Committee will be responsible for retaining appropriate on ice support to help conduct the Tryout Process to avoid any potential conflict of interest between players and evaluators.

Any on-ice assistants utilized during Tryouts must be non-parents without any potential conflict of interest to players trying out for a particular team. Head Coaches will be prohibited from offering Bench Staff positions until the Tryout Process has been concluded. Except for Approved Non Parent Support staff that have been approved using process 5.9

Head Coaches will have the option of participating on-ice during the Tryout process and/or evaluating players from the stands. If Head Coaches wish to see a certain focus to the tryout process, they can provide sample practice plans to the on-ice staff in advance.

Players registering for tryouts will be issued a personal "Tryout Number". Following the second Tryout Skate, players invited to continue in the Tryout Process will have their anonymous Tryout Number listed on the WNMHA website. It will be the responsibility of players and their families to confirm whether a player has been invited back using this process. The Association has decided to use an anonymous Tryout Number for communication purposes to help better manage the selection process, out of respect for players and their privacy.

Following each tryout skate, members of the Evaluation Committee will provide their player evaluation forms to the Head Coach for review. These forms are to remain strictly confidential and will be destroyed following the tryout process. While players not selected for a Rep Team may wish to later discuss opportunities for improvement with Head Coaches, selection decisions will not be subject to review or appeal, and specific evaluation scores will not be disclosed.

Tryouts cannot be conducted on private ice. Unofficial tryouts of any kind with only selected invitations are not permitted and may disqualify players from potential selection and also result in the removal of Head Coaches, where this rule is broken.

(c) Miscellaneous

Where the Coach's selections are not reasonably consistent with the opinion of the Evaluation Panel, any disagreement will be resolved by the Tryout Committee.

If an additional player moves into WNMHA residency and is eligible to roster to a Rep team based on team numbers, he or she will be granted a maximum of Two skates with team and be evaluated as per the tryout evaluation process. New players moving into territory may not dislodge a previously selected player but can be added to the Roster, should their tryout be successful. All applicable fees will apply to this tryout.

**7.9 Affiliated Players (AP) Local League and Travel**

WNMHA fully supports the proper use of AP Movement to maximize development opportunities for players and to help ensure that an adequate number of players are available for all teams. To AP is a privilege and this privilege can be revoked by the WNMHA or the AP's coach. AP's must participate in their primary team activities which includes games and practices before any affiliated team activities. This can be easily verified by coaches and should this rule not be followed the AP privileges will be revoked. The AP's base category team to which the AP is rostered must always be their number one priority. Should both coaches agree there are times an AP may miss a practice to attend a game. Communication between coaches is always key to the success of the AP program. Teams should only roster AP's who they are prepared to use in games and such players should be regularly invited to practice and play from time to time with the team to which they are rostered as AP's. As a courtesy, the Head Coach requesting the use of an affiliated player, should inform the player's regular coach prior to every game that an AP is required.

### ***Travel Teams:***

OMHA Affiliation Rules will be followed by all travel teams. Communication between coaches will only lead to success of the program.

### ***Local League Teams:***

The Alternate Player (AP) program is for development and to supplement your roster when regular team members are going to be absent. When using an AP they must be identified on the game sheet as an AP. This can be set up once you add the player to your team on the game sheet and will save automatically for every game after. AP players are only to be used when a team has less than 10 skaters for a game. Ideally you should be substituting the missing player with a like skilled player not just bringing up stronger players to "stack" your team. WNMHA understands that many times it is a last-minute decision with player availability however in the spirit of fair play we must use the AP system for what it's meant for which is development of players that show the ability to compete at a higher level and to supplement player absence. A player can only be AP'd to one team and can only be used once the paperwork is completed which can be found on the WNMHA website.

MD players are only eligible to AP to travel teams.

If the AP's current pathway dictates ice restrictions (half ice ect) then that AP must abide by those restrictions when AP'ing to an older age group which in some cases may mean waiting until certain dates to participate in full ice game.

### **7.10 Representative Team Fees**

Being offered a position on a WNMHA Rep Team is a privilege and not a right. Playing on a Rep team involves a higher level of competitive commitment, which often involves additional ice time and training expectations, which generally carry additional cost. Regulations governing Team specific fees, fundraising and sponsorships shall be enacted by the WNMHA Board.

As a condition of playing on a Rep team, players selected will be responsible for paying the higher registration fees associated with the Rep Teams, as well as any additional team fees mandated by WNMHA from time to time, which may include:

- Additional Parent Contributions
- Team Sponsorships
- Fundraising Obligations
- Equipment & Uniform Fees
- Extra Ice Time Fees
- Extra Development costs

Failure to pay applicable Fees will result in the player being de-rostered from the Rep team and returned to Local League.

### **7.11 Player Movement**

Subsequent to final player selection and the filing of Rep team rosters with the OMHA, any requests for permanent player movement requires consultation with and approval by the Rep Hockey Operations Committee of the Board.

Any possibility of player movement will be subject to applicable OMHA and Hockey Canada deadlines governing roster changes.

If a Rep player terminates their participation in a Rep Team on their own volition, after the league starts, and wishes to move back to Local League, they must first have the approval of the VP's of Rep and Local League Hockey. Despite the wishes of a player, the ability to move mid- season to Local League may not be possible due to player number restrictions, roster deadlines, and number of games played requirements.

### **7.12 Goaltender Considerations**

In order to properly assess goaltenders, the Tryout Committee will retain an independent goalie evaluator with significant goaltending expertise, in order to objectively assess goaltenders and make recommendations to Head Coaches and the Evaluation Committee.

All Rep teams should take 2 Goalies if available. Realizing that no 2 goalies will be of the same strength. Playing time for goalies during the regular season will be allocated in the following manner:

- 40% of game-time for each goalie with the other 20% being at the Coach's discretion (40/40/20).
- Both goalies must be used in some capacity in the playoffs as well.
- All goalies need to be developed.

Playing time during playoffs will be at the Coach's discretion.

WNMHA retains the right to determine how many goalies will be assigned to REP teams based on the needs of the overall program, registration numbers and ability to play at specific levels of play.

AP goalies. First consideration should be given to any eligible goalies who were cut from the Tryouts at their age. Goalies from Local League at the same age group should then be given second consideration. Developing and retaining goalies is imperative. All AP goalies being proposed by a Head Coach first need to be approved by the Evaluation and Tryout Committees.

### **7.13 Communication with Parents**

At no time during the Tryout process will the Head Coach, independent evaluators or any on ice assistants discuss players and their performance with any parent.

All roster spot announcements will only be made after discussion and approval by the Evaluation and Tryout Committees. Any questions regarding registration or eligibility should be directed to the WNMHA Administrator for assistance.

## **8. CODE OF CONDUCT AND DISCIPLINE POLICY**

### **8.1 Introduction**

a) Membership in the West Niagara Minor Hockey Association (WNMHA) and the Ontario Minor Hockey Association (OMHA)), as well as participation in the activities of the WNMHA/OMHA, bring many benefits and privileges. Membership also brings with it responsibilities to others, both within the organization and to the hockey community at large. First and foremost, the WNMHA was founded on the principles of respect, civility, and good sportsmanship, towards the game and for all others involved in it. This is the minimum standard of behavior expected of all in any way associated with the WNMHA. All members and participants are also expected to fulfill certain responsibilities and obligations, including but not limited to complying with the WNMHA/OMHA Code of Conduct, Regulations, By-laws and Policies.

b) The WNMHA/OMHA Code of Conduct, and the Regulations, By-laws and Policies identify the standard of conduct which is expected of all members, and other persons involved in WNMHA/OMHA activities and events. Individuals who fail to meet this standard may be subject to the disciplinary sanctions identified within these Policies and Procedures.

c) Both WNMHA and its partner organizations (LMHA, WLMHA and GMHA) and OMHA are committed to providing an environment which promotes equal opportunities, respect, good sportsmanship and which prohibits discriminatory practices.

d) Harassment, Abuse and Bullying (“H.A.B.”) are prohibited by human rights legislation. H.A.B. can also be an offense under Canada’s Criminal Code. The WNMHA and OMHA have a zero tolerance policy in regard to H.A.B.

### **8.2 WNMHA Discipline & Ethics Committee**

The following WNMHA Board Members shall form the Discipline & Ethics Committee:

- i) Risk Management Director
- ii) LMHA President
- iii) WLMH President
- v) GMHA President
- vi) Additional Member Appointed by the Board of Directors as required

### **8.3 Application**

a) These Policies and Procedures are intended to deal with all matters relating to discipline for breaches or violations of the WNMHA/ OMHA Code of Conduct and/or any Association Regulations, By-laws, Policies and Procedures. They are not intended to address matters related to the Rules of Competition as set out in the OMHA Regulations and Policies.

b) These Policies and Procedures apply to all categories of members and participants in the WNMHA/OMHA.

c) These Policies and Procedures outline disciplinary processes for breach of the Code of Conduct, and any Association Regulations, By-laws, Policies and Procedures which may arise during the course of all WNMHA, or OMHA activities and events, including but not limited to competitions, exhibition games, tournaments, practices, training camps, meetings, social events, and travel associated with these activities. Depending on the offence, and the Policies and Procedures set out herein, disciplinary matters shall be dealt with by the local Association or the OMHA.

d) Within these Policies and Procedures, the words harassment and harass shall include bullying and bully and abuse and abusing.

#### 8.4 Types of Infractions

Under these Policies and Procedures, there shall be three types of infractions, which may warrant discipline:

**a) Minor Infractions** - these are infractions under the WNMHA/OMHA Code of Conduct, as well as violation of Local Association Regulations, By-laws, Policies and Procedures which are less serious than Major Infractions. These infractions and/or complaints will in most cases be dealt with at the local Association level, after which they may be appealed to the OMHA Code of Conduct Appeal Panel. These infractions may also warrant immediate corrective action by either the OMHA or the local Association.

**b) Major Infractions** - these are infractions under the WNMHA/OMHA Code of Conduct which are more serious and may warrant disciplinary action as specified herein. These infractions and/or complaints are generally dealt with at the OMHA level. At the discretion of the OMHA, these infractions may be referred back to the local Association.

**c) Harassment, Abuse and Bullying (“H.A.B.”)** - these are serious infractions under the WNMHA/OMHA Code of Conduct, which are considered as Major Infractions except as specifically set out herein. These infractions must be reported to the OMHA for direction. These infractions and/or complaints are dealt with at the OMHA level, unless at the discretion of the OMHA President or his designate, they are referred back to the local Association.

#### 8.5 Minor Infractions

Situations involving Minor Infractions shall include, but are not limited to the following:

a) a single incident of disrespectful, offensive or abusive comments or behavior directed towards others, including but not limited to, peers, opponents, players, parents, coaches, officials, managers, trainers, administrators, spectators and sponsors;

b) unsportsmanlike conduct such as angry outbursts or arguing;

c) breaches of the WNMHA By-laws, Regulations, Policies and Procedures, including refusal to adhere to directives and instructions provided by WNMHA Board Members and Team Officials in relation to WNMHA sponsored events and activities;

d) non-compliance with the rules and regulations under which WNMHA/OMHA events are carried out;

e) disrespectful, offensive or abusive behaviour towards West Niagara Minor Hockey staff, or failure to follow instructions provided by Township staff in relation to facilities rented by the Association; and

e) any other complaint or alleged infraction considered minor in nature.

#### 8.6 Major Infractions

Situations involving Major Infractions, could include, but are not limited to the following:

a) repeated incidents of disrespectful, offensive, abusive, racist or sexist comments or behavior directed towards others, including but not limited to peers, opponents, players, parents, coaches, officials, managers, trainers, administrators, spectators and sponsors;

b) repeated unsportsmanlike conduct such as angry outbursts or arguing;

- c) activities or behavior which interferes with the organization of a competition or with any player's or team's preparation for a competition;
- d) pranks, jokes or other activities which endanger the safety of others;
- e) deliberate disregard for the rules and regulations under which OMHA events are conducted;
- f) abusive use of alcohol where abuse means a level of consumption which impairs the individual's ability to speak, walk or drive; causes the individual to behave in a disruptive manner; or interferes with the individual's ability to perform effectively and safely;
- g) any use of alcohol by minors;
- h) use of illicit drugs and narcotics;
- i) use of, or condoning the use of, banned performance enhancing drugs or methods;
- j) any Harassment, Abuse or Bullying complaint;
- k) lack of reporting, activity or action of a local executive or association;
- l) any other complaint or alleged infraction which is considered serious.

**8.7 Harassment, Abuse and Bullying (“H.A.B.”)**

It is the Policy of the WNMHA/OMHA that there shall be no H.A.B., or neglect, whether physical, emotional or sexual of any participant in any programs. WNMHA/OMHA expect every parent, volunteer and staff member to take all reasonable steps to safeguard the welfare of participants and protect them from any form of maltreatment. As set out above, any complaint of H.A.B. shall be considered a Major Infraction and shall follow the same procedure as used with a Major Infraction, as set out herein, unless otherwise determined by the OMHA, or as set out in the Criminal Code of Canada. A comprehensive definition of the types of behaviour which may constitute harassment, abuse and bullying is set out in the OMHA Code of Conduct, which all WNMHA/OMHA members are required to comply with.

**8.8 General Procedure for Lodging Complaints**

WNMHA Members wishing to lodge a formal complaint, must do so in writing, using the OMHA Complaint Form. Once completed, this should be forwarded to the attention of the WNMHA Risk Management Director

When a written complaint is received by the local Association, or an infraction occurs within the knowledge of the local Association, the local Association must determine if the complaint or infraction ought to be considered Minor or Major. This initial assessment shall be made by the WNMHA Risk Management Director. If the matter is a Minor Infraction, the matter will be dealt with at the local Association level in accordance with the Policies and Procedures set out herein, unless the local Association refers the matter to the OMHA and the OMHA agrees to the referral.

When the local Association determines that the matter is a Major Infraction the matter must be referred to the OMHA. The OMHA President or his/her designate shall then determine the appropriate course of action, which may include one or more of the following: referring the matter back to the local Association, imposing interim sanction(s), requesting an investigation and/or a Hearing, or such other action(s) as the OMHA President or his/her designate deems necessary.



If the matter is heard at the local Association level, the decision may be appealed to the OMHA Code of Conduct Appeal Panel, in accordance with the applicable OMHA Appeal Policy.

### **8.9 Management of Minor Infractions by WNMHA (the Local Association)**

- a) Incidents considered to be Minor Infractions (and those Major Infractions specifically referred to the Local Association by the OMHA) will be dealt with by the WNMHA Discipline and Ethics Committee, as chaired by the WNMHA Risk Management Director.
- b) WNMHA Members wishing to lodge a formal complaint, must do so in writing, using the OMHA Complaint Form.
- c) Depending upon the nature and severity of the Complaint, the WNMHA Risk Management Director (or designate) shall determine the most appropriate method for addressing and resolving the Complaint. Potential options for addressing and resolving a Complaint include:

- (i) **Mediation** – the WNMHA Risk Management Director (or designate) may attempt a voluntary mediation between the parties, where both sides consent to holding a joint discussion of issues and explore mutually agreeable options for resolution. Where a Mediation results in a Complaint being resolved to the satisfaction of all parties, the agreed upon resolution will be documented in writing by the WNMHA Risk Management Director (or designate) and filed with the WNMHA Discipline and Ethics Committee;
- (ii) **Investigation** – a confidential investigation may be conducted by the WNMHA Risk Management Director (or designate). Such an Investigation will include confidential interviews being conducted by the WNMHA Risk Management Director (or designate) with the Complainant, any Responding Party(s), Witnesses, and consideration of any other relevant evidence.

Following completion of an Investigation, the WNMHA Risk Management Director (or designate) will prepare a final Investigative Report for consideration by the WNMHA Discipline and Ethics Committee, summarizing the evidence, conclusions and recommending appropriate remedial action and discipline (if any). A majority of the WNMHA Discipline and Ethics Committee must approve of any remedial or disciplinary action recommended by the Investigative Report. Conclusions reached in the Investigative Report and a summary of any disciplinary decision will be communicated to the parties involved.

- (iii) **Formal Hearing** – where the WNMHA Risk Management Director deems it appropriate, the Association may refer a Complaint to a Formal Hearing before the WNMHA Discipline and Ethics Committee, chaired by the WNMHA Risk Management Director (or designate). Quorum for the Discipline and Ethics Committee shall consist of at least three (3) Committee members.

In the event of a Formal Hearing, the Committee shall establish a date convenient to all Parties involved. In the event that a Party fails or refuses to attend a Formal Hearing without reasonable justification, the Committee may proceed with the hearing and arrive at a decision in the Party's absence.

Both the Complainant and any Responding Party(s) shall be invited to attend the hearing to provide their individual account of events related to the Complaint. The Parties will be asked to bring any relevant information or witnesses that they feel are necessary to substantiate their complaint. During the formal hearing, the Committee shall conduct separate and private interviews with each Party and relevant witnesses, allowing enough time between presentations so there is no possible contact between Witnesses. The Committee shall have exclusive authority to determine its own procedure for holding such formal hearings.

Following completion of a Formal hearing, the Discipline and Ethics Committee will prepare a Written Decision, summarizing the evidence, conclusions and imposing any remedial action or discipline considered appropriate. A summary of the decision and conclusions reached will be communicated to the Parties involved.

#### **8.10 Sanctions for Minor Infractions**

Disciplinary sanctions for Minor Infractions may include any or all of the following:

- i) Verbal Reprimand;
- ii) Written Reprimand;
- iii) Verbal Apology by the individual;
- iv) Written Apology by the individual;
- v) Termination of service and/or membership with any team, the minor hockey association or the OMHA;
- vi) Suspension from the current competition and/or for a specified number of games;
- vii) Order of financial reimbursement;
- viii) Participation in remedial training or certifications (e.g. Respect in Sport / Speak Out);
- viii) Any other sanction(s) as may be deemed appropriate in the circumstances.

e) All sanctions and/or suspensions assessed by the local Association must be reported in writing to the OMHA Executive Director, within SEVEN (7) business days of the sanction being rendered.

f) Where the matter has been dealt with at the local Association level, and a final decision rendered, the matter may proceed by way of a Code of Conduct Appeal in accordance with the applicable OMHA Appeal Policy.

#### **8.11 Management of Major Infractions by the OMHA**

- a) Any member or representative of the OMHA must report a major infraction to the OMHA using the OMHA Complaint Form available from the OMHA Office and/or website. The specific policies, procedures and applicable time limits relative to OMHA Code of Conduct Hearings are set out in the OMHA Code of Conduct Policy available on the OMHA website.
- b) When the OMHA President or his/her designate determines that the complaint ought to be dealt with at the Local Association level, the local Association shall provide the OMHA with their investigator's report as well as subsequent updates of the handling of said matters including any sanctions imposed. The OMHA President or his designate may on notification to the local Association take any steps it deems necessary in the circumstances before or after any sanctions imposed by the Local Association.
- c) Where it is decided by the OMHA President or his designate that the incident is to be dealt with at the Local Association level, the OMHA President or his designate will inform the Local Association and the alleged offender.
- d) If the incident is to be dealt with by the OMHA as a Major Infraction, whether by way of referral from the Local Association, or otherwise, the alleged offender shall be notified by the OMHA President or his/her designate of any procedure or interim sanction(s) including but not limited to an Investigation and/or Hearing no later than FIVE (5) business days from the date of receipt of the Complaint.
- e) The OMHA President or his/her designate, as well as the Code of Conduct Hearing Panel, may use any information available to them, including but not limited to, audit findings, reports from the local Association or outside parties or any other useful evidence, documentary or otherwise, to determine an appropriate course of action which may also involve immediate interim sanction(s) against any party or association prior to or after any investigation or Code of Conduct Hearing.

- f) Any sanction(s) imposed by the Code of Conduct Hearing Panel may be appealed to the OHF.

#### **8.12 Sanctions for Major Infractions**

The OMHA Code of Conduct Hearing Panel, or the Local Association committee hearing the matter may apply the following disciplinary sanctions for Major Infractions, which may include, but are not limited to, any or all, or any combination of the following:

- i) Written Reprimand;
- ii) Written or Verbal Apology by the individual;
- iii) Suspension from certain OMHA events which may include suspension from the current game or competition or from future competitions;
- iv) Suspension from certain or all OMHA activities (e.g., competing, coaching or officiating) for a designated period of time;
- v) Referral to counseling;
- vii) Removal of certain privileges of membership;
- viii) Any other sanction(s) as may be deemed appropriate in the circumstances.

Notwithstanding the process set out herein, any member or participant of the WNMHA/OMHA who is convicted of, or being investigated for, a criminal offence including, but not limited to, matters involving sexual exploitation, invitation to sexual touching, sexual interference or sexual assault, shall face an indefinite suspension from participating in any activities of the WNMHA/OMHA and may face further disciplinary action in accordance with the Policies and Procedures set out herein.

Failure to comply with a sanction shall result in automatic suspension of membership in the WNMHA/OMHA or in organizations affiliated with the WNMHA/OMHA, until such time as the sanction is fulfilled.

#### **8.13 Damage to Facilities and Equipment**

a) Any member of the WNMHA, coach, manager, trainer, or player who deliberately damages or defaces home or away facilities used by, or equipment of the WNMHA, shall forthwith be suspended from the WNMHA until the cost of repair of the facility or replacement of the damaged equipment has been paid in full.

b) In addition to the suspension and the payment of damages, the offending individual may be subject to further disciplinary action and/or suspension at the discretion of the Board.

#### **8.14 Alcohol, Drugs, Vaping & Smoking**

a) The use of alcohol or drugs at any game or practice by a player affiliated with the WNMHA will not be tolerated and may lead to suspension, without refund (where applicable), for the balance of the season.

b) Any Board Member, Coach, Manager, or Trainer under the influence of alcohol or drugs during a game or practice may be subject to disciplinary action by the Board.

c) Smoking and Vaping is prohibited inside the arena facility and any other legally designated non-smoking areas.

#### **8.15 Team Related Disciplinary Matters**

a) All Coaches are encouraged to communicate a list of team rules to the players and their parents prior to the start of the season. Those rules are subject to the approval of the Assigned Rep Convenor.

b) In the event of a Minor Infraction of a Team related nature, the Risk Management Director, after having reviewed the situation with the Team Coach, may delegate authority to implement disciplinary sanctions against players on that Team.

c) If a Coach decides that circumstances warrant immediate suspension of a player (e.g. player insubordination, disciplinary problem of a violent nature, safety related issue, or drug/alcohol related incident) the Coach may implement such a suspension immediately, and thereafter report the interim disciplinary decision to the Discipline and Ethics Committee within 24 hours of the incident for review.

d) For a suspension that cannot be completely served in a given season the remainder of the suspension will carry into the following season. A time limit may be imposed should scheduling prolong unduly a player's suspension.

#### **8.16 Body Checking**

a) Body Checking for WNMHA teams will be as per the OHF and OMHA League rules.

#### **8.17 Playing in Other Leagues**

a) All players registered in the WNMHA may not participate in any other league with the exception of High School or by affiliation.

#### **8.18 Special Circumstances**

a) Special Circumstances arising during the season, on or off the ice that are not expressly covered under the playing rules or the WNMHA/OMHA Code of Conduct, By-laws, Policies and Procedures will be referred to the Discipline and Ethics Committee for an Interim Ruling.

b) In situations where the Discipline and Ethics Committee issues an Interim Ruling, those rulings will immediately be referred to the Board for future application during the season.

c) No team may appeal a game as a result of any decision made under the above rulings.

#### **8.19 Legal Proceedings**

In addition to applicable disciplinary action that may apply, nothing in this Code of Conduct and Discipline Policy shall limit the right of the WNMHA or its partner organizations to initiate legal proceedings, either civil or criminal, against those individuals whose actions or behaviour violate the law, threaten the safety of Association members, and/or result in damage, injury or loss to the WNMHA or its members. Where appropriate, this may include seeking applicable restraining orders to have individuals banned from those facilities and locations where the WNMHA and its affiliated organizations carry out their activities.

## **9. POLICE SCREENING**

### **9.1 PURPOSE**

West Niagara Minor Hockey accepts responsibility to children, young adults, parents and volunteers involved in its' programs, and are committed to adhering to the following policy to support the provision of sound, safe and healthy hockey in our community.

### **9.2 WHO IS A VULNERABLE PERSON**

One who has difficulty protecting himself or herself from harm temporarily or permanently and is at risk because of age, disability or handicap. Children and youth are considered vulnerable. The standard of care is higher when running programs for vulnerable participants.

### **9.3 POLICY**

Due to the position of trust, volunteers shall be required to undergo, a screening process based on the duties assigned by the Association. The screen process will be comprised of variety of measures (i.e. coaching applications, interviews etc.) but will include a Police Records Check (which includes both Criminal and Vulnerable Sector) for all volunteers over the age of 18 years of age, including but not limited to all Executive Members, Coaches, Assistant Coaches, Managers Trainers, On-ice helpers, At Large list members, and anyone else perceived to be in a position of authority determined by the Executive.

Any dispute with respect to Eligibility of any individual will be referred to and determined as per the OMHA policy document entitled "Criminal Record Check Policy (CRCP)".

### **9.4 POLICE RECORD CHECKS**

In order to ensure that children playing in the WNMHA system are protected from adults with a history of inappropriate conduct, LMHA must take action to identify such offenses that may negatively impact on children. OMHA policy states that Police Screening MUST be completed every three (3) years. This policy will outline the requirements of WNMHA and participating adults in this matter.

- a) WNMHA Risk Director shall be appointed as the Professional Designate as per OMHA regulations.
- b) The Police Screening shall be from a Provincial or Regional Police Service OR from an approved independent agency.
- c) It is the responsibility of WNMHA to distribute as necessary the blank screening forms.
- d) WNMHA will reimburse the fees associated with the Police Screening to the applicants. The receipt must be submitted to the treasurer of WNMHA.
- e) The Professional Designate shall retain an original or certified copy of all PRC's. As well as an annual record of names of persons who have satisfactorily completed the Police Screening process and who are approved for official participation in the Association.
- f) All carded team officials and all Executive Members of WNMHA shall submit a completed Police Record Check (PRC) in a sealed envelope to the WNMHA's Professional Designate every three years for approval to participate. With justification the Board can request additional police screening applications of a participating individual within the three year period.
- g) The Professional Designate shall review all returned PRC's and using this policy, shall determine an individual's suitability to participate in the organization. Any concerns with the content of a PRC, will be discussed with the OMHA Risk Management Officer for a decision.

- f) Not every criminal offence shall exclude an individual from participating in the organization. Grounds for exclusion, from participating as a carded team official or board member shall be related to conviction of crimes against children or such other convictions as may be deemed inappropriate for participation in a youth oriented association.
- g) Applicants may also be rejected as a result of other information gained during the police record check process or through the screening process as a whole or as a consequence of other factors which are directly relevant to the requirements of the position, and to the ability of the applicant to carry out his/her duties in an effective and safe manner.
- h) All information contained in these forms shall be treated as confidential, and shall not be discussed with anyone except the person named on the form.
- i) In the event that any board member, carded team official or on ice helper fails to produce a completed police check, **after 4 months from the date on their receipt** that individual shall be removed from any official capacity with WNMHA until such time as they submit and have their police screening approved.
- j) Individuals, who have submitted their PRC request to a Police Agency, may sign an OMHA Declaration Form. The Form must be reviewed and discussed with them by the Professional Designate. Upon review of the CRCP, they will retain a "conditional" status until such time as the PRC is returned.
- k) Every staff member or volunteer, once accepted, is obligated to immediately inform WNMHA if he or she is charged, tried, convicted or in any way in a police investigation relating to any of the below noted offences under the Criminal Code of Canada or under any other Provincial or Federal statutes.
- l) Any individual who is rejected for participation due to **criminal conviction** may make an appeal to the Board as a whole, for reinstatement. This appeal shall be made in writing and shall contain a waiver permitting all Board members to view the Police Screening form and to discuss the convictions described therein. The individual making the appeal must be present during the portion of the board meeting when the appeal is discussed. Any appeal decision will be made in conjunction with consultation with the OMHA Risk Management Officer.
- m) In general, individuals with past **Criminal Code convictions** for certain offences will not be accepted for a direct service position with participants. These offences include, but are not limited to the following with exclusive time frames listed:
- Sexual Assault
  - Sexual Exploitation
  - Invitation to Sexual Touching
  - Sexual Interference or sexual exploitation
  - Procuring sexual activity
  - Child pornography related charges – any and all related offences
  - Child Assault
  - Child Abuse
  - Serious or threatening behavior to children
  - Current prohibitions or probation forbidding the individual to have contact with children under the age of 14yrs
- Five (5) years
- Assault
  - Any weapon offences
  - Conviction under the Control Drugs and Substance Act
  - Criminal and Provincial Driving offences

Until resolved through the judicial system

- Outstanding convictions or charges pending for any violent offence
- Outstanding convictions or charges for criminal driving offences including but
- not limited to impaired driving
- Outstanding convictions or charges pending for sexual offences

If after the exclusion timeframes have elapsed, the applicant is not automatically reinstated in good standings. The Discipline Committee will review their application and decide if the applicant should be accepted.

## **10. OFFICIALS**

### **10.1 On Ice Officials**

- a) All on ice officials are the responsibility of the Referee(s) in Chief. The Referee(s) in Chief shall assign OMHA qualified officials for all exhibition, league, and league playdown games for both the LL and Rep Programs of WNMHA, LMHA, WLMHA and GMHA. On ice officials for OMHA playdown games shall be appointed by the OMHA.
- b) Officials are considered to be freelance independent contractors and not employees of the Association.
- c) No Official may officiate in any game unless they are carded through the OMHA.
- d) LL and Rep Officials will be supplied as per the League requirements, and in accordance with applicable OMHA regulations.
- e) Game Fees for On Ice Officials shall be as per the OMHA Regulations.
- f) Where required during playdowns, mileage will be paid as appropriate per OMHA regulations.
- g) Under no circumstances may a game be played with one (1) official.

### **10.2 Timekeepers**

- a) Timekeepers are the responsibility of the Association and shall be assigned to all exhibition, league, league playdown, and OMHA playdown games.
- b) One time Keeper will be paid by the association and one will be fulfilling their volunteer commitment time.
- c) Timekeepers are considered to be freelance independent contractors of the Association and not employees.
- d) Individuals interested in volunteering to be considered as Timekeepers must express their interest to the Administrator/Ice Scheduler, and must attend all necessary training in order to be considered for the list of potential Timekeeping assignments. Once selected, Timekeepers have a responsibility to show up for their assignment on time, and to attend to all necessary equipment, such as the timekeeping box. Failure to attend for assignments, being late or making repeated errors in Gamesheets will result in removal from the list of eligible Timekeepers.
- e) The Board during the budget review shall set Game Fees for Timekeepers.
- f) Only paid Timekeepers and Volunteer are allowed in the time box during all games.
- g) Timekeepers will be responsible for ensuring that the Gamesheets are signed by bench staff for both teams, and will be responsible for coordinating completion of Gamesheets with Officials after conclusion of the Game.
- h) Timekeepers are responsible for getting game pucks from the refrigerator and for their return following the game.
- i) Timekeepers shall ensure proper use of arena equipment and property and perform duties in a responsible manner.

## **11 VOLUNTEER BOND**

Many of our association members are unaware of just how much volunteer work and fundraising is necessary to operate and administer a quality hockey program. The Volunteer Program has been put in place to encourage association members to step forward and help out. Participation in the Volunteer Program is a mandatory component of registration with WNMHA.

One \$200.00 bond is required by every family in the association. This cheque will be postdated to March 30 at the end of the season. In the event that a family does not fulfill their volunteer commitment, WNMHA will cash their cheque.

A Four hour commitment is required by each family to help fulfill the many hours of work that is required to keep the association running and on budget.

Volunteer hours opportunities will be provided through the fundraising committee of the association.

## **12 REIMBURSEMENT**

### **12.1 Required Courses**

WNMHA will provide reimbursement for rostered Coaches, Trainers and Bench Staff for any courses or required certification credentials deemed necessary for the current season. This includes any coaching certification credential considered necessary to be rostered on the Team they are coaching, trainer's course, respect in sport fees, as well as the cost of any background checks required by OMHA policy.

### **12.2 Supporting Documentation**

Coaches or volunteers seeking reimbursement will be required to provide documentation and receipts capable of supporting that the required certification was received.

### **12.3 Successful Completion**

Reimbursement will be provided after the participant has successfully completed the course, and only to the extent a participant remains an actively engaged volunteer, rostered to a team.

### **12.4 WNMHA BOARD MILEAGE REIMBURSEMENT**

WNMHA Board members shall be reimbursed for travel expenses accrued while on WNMHA business. The purpose of the trip shall be pre-approved by the Board. The 'kilometer' rate will be paid using the "Government of Canada Automobile Allowance Rates" for all trips of greater than 20 kilometers (round trip) and shall be calculated using their residence as the beginning and ending point. When instances occur where multiple board members are attending the same function, members are encouraged to car pool to the utmost extent possible. The annual rate is posted at:

<https://www.canada.ca/en/revenue-agency/services/tax/businesses/topics/payroll/benefits-allowances/automobile/automobile-motor-vehicle-allowances/automobile-allowance-rates.html>.

The rate to be used will be the rate posted at the beginning of the hockey season.

## **13 GAMES, PRACTICES, PLAYDOWNS, TOURNAMENTS, EXHIBITION GAMES**

### **13.1 Games/Practices**

- a) All teams and games will be subject to the rules of the OMHA and/or applicable Leagues.
- b) Game times and game lengths to be determined by the OMHA, Leagues, and/or icetime availability.
- c) The Team Coach / Manager will be required to attend a preseason season scheduling meeting to determine home game locations, times as well as practice times and locations.



### **13.2 Playdowns**

- a) Rep Division playdowns will follow the format and rules & regulations as laid down by the League and OMHA.

### **13.3 Tournaments**

- a) Rep teams must provide the WNMHA Ice Scheduler with a list of all tournaments they have entered.
- b) Each Team is responsible for coordinator with the Assigned Convenor to ensure that all OMHA travel permits and approvals are in place for tournaments.
- c) Each team is required to select all tournaments they plan to attend prior to their League scheduling dates, as conflicting dates may not be rescheduled.
- d) All teams must abide by League (TCMHA & NDHL) tournament restrictions.
- e) Teams must fulfill their league scheduled games if a conflict exists

### **13.4 Exhibition Games**

- a) Each team must notify their assigned Convenor & Ice Scheduler of any exhibition games with enough prior notice to allow scheduling of referees and timekeepers, and to obtain any necessary approval from the OMHA.
- b) No exhibition game should conflict with any scheduled League games.
- c) All teams will be responsible for covering all costs associated with exhibition games.

## **14 ICE ALLOCATION**

The current ice allocation policy and procedure for teams within WNMHA is as follows:

### **14.1 REP TEAMS**

- a) All teams are allocated 2 one hour practice slots per week totalling 48 per season
- b) Juvenile travel teams will be allocated practice slots on a request basis
- c) If a travel team is unable to use any of their allocated slots during the week they are encouraged to trade with one of the other travel teams to avoid turning back the ice to the ice convenor
- d) If they are unable to trade with another team then they must notify the ice convenor no later than 14 days in advance so that the ice time can be properly allocated in that weeks schedule
- e) Failure to notify the ice convenor in a timely fashion (14 days in advance) may result in loss of regular practice times in subsequent weeks

### **14.2 LOCAL LEAGUE TEAMS**

- a) Local league teams will maintain regularly scheduled practice times
- b) The practice times will be allocated in an effort to give each team an equal number of practices throughout the season
- c) Current assignment of ice within LMHA, WLMHA and GMHA will remain the same.

## **15 TOURNAMENTS**

### **15.1 WNMHA Tournaments**

- 15.1.1 WNMHA sponsored tournaments shall comply with the rules and regulations of the OMHA.
- 15.1.2 The WNMHA Tournament Director(s) must have applicable Tournament rules and regulations submitted to the Board for approval.
- 15.1.3 Tournament budgets must be submitted to the Board for approval.
- 15.1.4 Financial statements must be submitted to the Board within 30 days of ending the tournament.

- 15.1.5 All Rep Teams must participate in WNMHA Tournaments where applicable, unless approval is received from the Board. WNMHA Parents and families will be required to volunteer to help support administration of the Tournament, and such duties and responsibilities will be assigned to each Team Manager by the WNMHA Tournament Director(s).
- 15.1.6 The WNMHA Board will determine applicable Tournament Registration Fees, including the amount of any Registration Fee or Fundraising Levy required of Home WNMHA Teams.
- 15.1.7 During the course of Tournaments, any administrative rulings issued by the Tournament Director(s) shall be considered final and binding.